There is no formal dress code that can reasonably be applied to all Biola employees. However, employees are expected to dress in a manner that is appropriate to their occupation and position in the university and the work environment of a Christian university.

Dressing in a fashion that is clearly unprofessional, that is deemed unsafe, or which negatively affects Biola’s ministry or reputation by undermining public or student confidence is not acceptable.

For certain department positions, the department supervisor may establish more specific guidelines for suitable appearance. Concern for safety or the portrayal of professionalism may necessitate that a particular type or style of clothing be worn while on duty. In some positions, uniforms may be required to be worn during working hours.