Biola employees are recognized on key anniversaries of their Biola employment and presented with gifts from the university in appreciation for their service over that period of time. Eligibility for this recognition is based on an employee's service time, as determined in accordance with the guidelines in section 2.32, Employment Status.

These gifts are presented to the employees at an annual ceremony, to which all eligible staff whose service anniversary falls within that calendar year are invited.

The anniversaries honored are:
- Five Years
- Ten Years
- Fifteen Years
- Twenty Years
- Twenty-Five Years
- Thirty Years
- Thirty-Five Years
- Forty Years
- Forty-Five Years